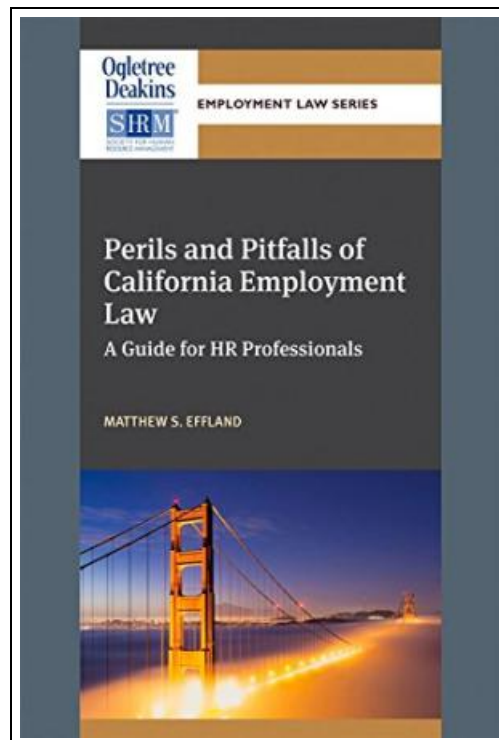


Perils and Pitfalls of California Employment Law: A Guide for HR Professionals (Ogletree Deakins/SHRM Employment Law Ser)



Filesize: 3.61 MB

Reviews

An extremely wonderful book with perfect and lucid information. This can be for all those who stante there had not been a really worth reading through. Its been written in an exceptionally easy way and it is only after i finished reading this ebook in which actually modified me, alter the way i really believe.

(Kaelyn Reichel)

PERILS AND PITFALLS OF CALIFORNIA EMPLOYMENT LAW: A GUIDE FOR HR PROFESSIONALS (OGLETREE DEAKINS/SHRM EMPLOYMENT LAW SER)



Society For Human Resource Management, 2014. Book Condition: New. Brand New, Unread Copy in Perfect Condition. A+ Customer Service!
Summary: Perils and Pitfalls of California Employment Law provides a detailed and through summary of the key substantive employment laws in the Golden State and discusses the ways in which they most differ from the federal statutes that guide most of the rest of the country. Author Matthew S. Effland approaches this topic from the perspective of an experienced HR professional who is tasked with managing a workforce in California for the first time by asking basic questions, such as How do California's wage and hour laws compare with the federal Fair Labor Standards Act standards? How is overtime treated? Are the risks of violating the harassment laws greater in California than elsewhere? What about California's privacy rights? Medical marijuana laws? Background check limitations? To answer these questions, and more, the book is divided into five chapters. The first two chapters deal with the most fundamental of issues--what it means to be an "employee" in California, and how to schedule and pay employees. It then turns to a discussion of the requirements found in California's primary anti-discrimination and harassment statute, the FEHA, and how it significantly expands the rights of employees well beyond what is found in the various federal employment laws. This is followed by considering California's numerous leave of absence laws as the state goes far beyond anything the federal government requires and provides a dozen different forms of protected leave. Finally, the book concludes with a "day in the life" of a California HR director. Follow HR Manager Shelia on her journey through a typical day in the world of HR management as she hits on many of the other laws that companies run into on a daily...

-  [Read Perils and Pitfalls of California Employment Law: A Guide for HR Professionals \(Ogletree Deakins/SHRM Employment Law Ser\) Online](#)
-  [Download PDF Perils and Pitfalls of California Employment Law: A Guide for HR Professionals \(Ogletree Deakins/SHRM Employment Law Ser\)](#)

Related PDFs



Children s Educational Book: Junior Leonardo Da Vinci: An Introduction to the Art, Science and Inventions of This Great Genius. Age 7 8 9 10 Year-Olds. [Us English]

Createspace, United States, 2013. Paperback. Book Condition: New. 254 x 178 mm. Language: English . Brand New Book ***** Print on Demand *****.ABOUT SMART READS for Kids . Love Art, Love Learning>Welcome. Designed to...

[Read Document »](#)



Children s Educational Book Junior Leonardo Da Vinci : An Introduction to the Art, Science and Inventions of This Great Genius Age 7 8 9 10 Year-Olds. [British English]

Createspace, United States, 2013. Paperback. Book Condition: New. 248 x 170 mm. Language: English . Brand New Book ***** Print on Demand *****.ABOUT SMART READS for Kids . Love Art, Love Learning>Welcome. Designed to...

[Read Document »](#)



Valley Forge: The History and Legacy of the Most Famous Military Camp of the Revolutionary War

Createspace, United States, 2015. Paperback. Book Condition: New. 229 x 152 mm. Language: English . Brand New Book ***** Print on Demand *****.*Includes pictures *Includes accounts of Valley Forge written by Washington and other generals...

[Read Document »](#)



Jape the Grape Ape from Outer Space Episode Three: Who Stole the Stars?

AUTHORHOUSE, United States, 2007. Paperback. Book Condition: New. Erik Rodenhiser (illustrator). 279 x 216 mm. Language: English . Brand New Book ***** Print on Demand *****. This book is hysterically funny; I love it. I...

[Read Document »](#)



The Perfect Name : A Step

Book Condition: Brand New. Book Condition: Brand New.

[Read Document »](#)

**What's the Weather?**

Scholastic. Paperback / softback. Book Condition: new. BRAND NEW, What's the Weather?, Children's Press, - Books are available in paperback editions and as reinforced library bindings--either one is a perfect "grown up" format for preschoolers

[Save ePub »](#)

**The Siren's Feast**

Bloomsbury Publishing PLC. Paperback. Book Condition: new. BRAND NEW, The Siren's Feast, Benjamin Hulme-Cross, Nelson Evergreen, A twelve-book series of supernatural horror scares that will hook even the most reluctant readers. The Dark Hunter Mr

[Save ePub »](#)

**The Goblin's Toyshop**

Octopus Publishing Group. Paperback. Book Condition: new. BRAND NEW, The Goblin's Toyshop, Enid Blyton, A magical selection of short stories including The Little Chatterbox, The Very Strange Pool, The Enchanted Button and Porridge Town. Each

[Save ePub »](#)

**Hester's Story**

Orion, 2006. Paperback. Book Condition: New. . A new, unread, unused book in perfect condition with no missing or damaged pages. Shipped from UK. Orders will be dispatched within 48 hours of receiving your order.

[Save ePub »](#)

**Alfred s Kid s Guitar Course 1: The Easiest Guitar Method Ever!, Book, DVD Online Audio, Video Software**

Alfred Music, United States, 2016. Paperback. Book Condition: New. Language: English . Brand New Book. Alfred s Kid s Guitar Course is a fun method that teaches you to play songs on the guitar right

[Save ePub »](#)